Welcome to our launch call!

Thanks for joining us today!

- Agenda and Objectives Review
- Introductions
- Why are we here?
- So what IS a Community of Practice?
- Why is this needed?
- How you can get involved!
- Next Steps
Agenda & Objectives

• Meet who is making this happen
• Understand what a Community of Practice Is
• Hear why this work is important
• Learn how to get involved

Presenter Introductions

• Johanna Bergan (Iowa)
• Jenah Cason (South Carolina)
• Tamara Manzer (Maine)
• Gwen White (Pennsylvania)
Introductions

Who has joined us today?

Polling Questions

Why Are We Here?

• Overlap of need (frequently asked the same questions over and over)
• High turnover and burnout among us
• In personal and professional places of transition
• Value of lived experience
• Desire for peer connection
Community of Practice

“Communities of practice are groups of people who share a concern or a passion for something they do and learn how to do it better as they interact regularly.”

Dr. Etienne Wenger

CoP on School Behavioral Health

• 16 State CoP models
• 19 national organizations
• 9 technical assistance centers
• 12 Practice Groups and a Specialty Track
Why focus on communities of practice?

dimensions of value creation

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<tr>
<th>short-term value</th>
<th>long-term value</th>
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<td>help with challenges</td>
<td>personal development</td>
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<td>access to expertise</td>
<td>reputation and network</td>
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<td>confidence</td>
<td>professional identity</td>
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<td>fun with colleagues</td>
<td>marketability</td>
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<td>meaningful work</td>
<td>voice and influence</td>
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members

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<th>strategic capabilities</th>
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<td>time saving</td>
<td>innovation</td>
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<td>retention of talents</td>
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<td>synergies across units</td>
<td>new strategies</td>
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<td>reuse of resources</td>
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Youth Involvement & Leadership

- Practice Group Facilitator
- Dare to Dream Funded Photovoice Project
gallery at 2011 Conference in Charleston, SC
- National Youth Lens Project
learn how to do it better as they interact regularly

This is a COP

Relationships

This is a COP
Local champion
This is a COP

Not primarily about money
This is a COP
Why is this CoP needed?

- **Build** your skills to get better at what you do
- **Share** Resources, Ideas and Best Practices
- **Design** the resources needed in our work
- **Connections** – Personally and Professionally

Role of Supportive Adults
Polling Questions

Four Practice Groups

- Personal & Professional Self Development
- Youth Peer Support
- Youth Engagement Strategies
- Leadership & Skill Building
Personal & Professional Self Development

- What skills do we need?
- Where/what positions exist for our skillset & our growth?
- How can our allies and adults support us in this work?
- Self Care And Wellness
- Mentorship?
- Professional Identity
- Personal Identity

Youth Peer Support

- How do we develop a workforce?
- Are peers professionals? What does this change?
- How do peers work together?
- Adult/Parent/Youth
- Guidance of others working with peers
Youth Engagement Strategies

- Safe place to talk about engagement struggles
- Stop recreating the wheel!
- Could someone please make a list of all of the awareness days out there?!
- Share resources – what to do each week!
- Innovation

Leadership & Skill Building

- Book club!!
- Coaching & Mentoring
- Share Opportunities
- What’s our influence?
- Strengths Finder and other Leadership tools
Polling Questions

Open Discussion

Questions?
Comments?
Thoughts?
Next Steps

• Fill out this form to select the Practice Group(s) that you would like to participate in

http://tinyurl.com/kuwpg6c

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